



# The Hinckley

## SCHOOL

### Uniform Policy

### 2023-24

Date of last Review: **June 2023**

Reviewed by: **Michaela Thomas, Deputy Headteacher**

Approved by Governors on: **June 2023**

Frequency of Review: **Annually**

Date of next review: **June 2024**



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### **WHAT WE BELIEVE ABOUT SCHOOL UNIFORM:**

The wearing of school uniform correctly is one of the first things that students can do every day when they arrive to school to demonstrate PRIDE in themselves and their community. It helps to prepare students for the expectations of many jobs and careers where a uniform appearance of some description is required. We also believe that a 'uniform' appearance avoids the increasing pressures placed on students and parents to constantly have to spend money to keep up with the latest fashion trends, especially in terms of footwear.

### **OUR STUDENTS ARE EXPECTED TO WEAR THEIR UNIFORM WITH PRIDE**

#### **The uniform for all students in Year 7-11 consists of:**

- Black blazer with The Hinckley School badge.
- The Hinckley School clip on tie.
- Formal plain black trousers made from suit material, (not denim or jersey, no jeggings or leggings) or Formal plain black stitch-down pleated knee length skirt (not denim or jersey)
- Plain collared smart white shirt/blouse (no visible vests and no polo shirts)
- Plain black ankle length socks (no colours or logos)
- Plain black tights (no leggings, knee length socks or thigh length socks)
- Plain black knitted V neck jumper - can be worn beneath the school blazer. (No round necks, no other colours, no hoodies or branded logos or sweatshirts/material tops). PE quarter zip tops are only to be worn in PE sessions only.
- Plain black smart leather shoes/boots see reference images below. (No studs, no visible logos, coloured laces or flashes. Strictly no trainers).



Outdoor coats, preferably waterproof are optional and can be worn if students wish to wear them over their blazers in cold weather when moving outside between lessons and at break and lunch times. Full uniform must be worn and outside coats must be removed when inside. Students are not to wear a hoody or sweatshirt in place of a coat. Blazers and ties are expected to be with the student in school each day even in hot weather where dispensation may be granted.



**All students are required to bring the following equipment every day:**

Equipment should include as a minimum the 'Hinckley 5':

- Fully stocked pencil case (including pens, pencils, rubbers, pencil sharpener, ruler, protractor, compass, highlighters)
- Calculator
- Planner (issued by the school)
- Reading (for pleasure) book (can be borrowed from the school library)
- Lanyard/ID Card (issued by the school – (this is an essential safeguarding item))

**These items should be carried in an appropriate school bag that is large enough to hold all relevant equipment, books and folders.**

**Lanyards**

All students will be issued with a school ID card and lanyard once they join the school, these must be worn at all times. This is for identification and safeguarding purposes. Replacement parts can be order online via Parent Pay. Students are required to use their lanyards when purchasing food and for printing their work.

**Mobile Phones (including Smart Watches with mobile phone connectivity):**

Mobile phones are a part of our everyday lives and we accept that a lot of students may have their own phone. If brought onto school premises they are the sole responsibility of the student and once on site all phones must be switched off all day and stored out of sight in a **school bag (not in blazer/trouser pockets)**. This includes break and lunchtimes. If a phone is seen (switched on or off) it will be confiscated and parent/carer will be asked to come into school to collect it. Confiscated mobile phones cannot be collected by students themselves. This policy is in place to ensure that everyone remains focused on learning, and enjoys social times without distraction. It is also important that our students have a break from the technology which now fills our lives.

**General Appearance:**

1. Headphones and AirPods are not part of our uniform. Headphones/AirPods should not be visible at any point on the school site.
2. No extreme fashion hair colour/style is allowed – This is classed as hair that stands out in the crowd or is dyed to a colour that would not be deemed as natural. Hinckley School remain the sole arbitrator of what is deemed as acceptable on the school site.
3. Piercings/Jewellery – Only one pair of small plain studded earrings and a watch may be worn. No lip, eyebrow, septum, nose or other facial piercings. No hoops or long earrings and any other jewellery.



4. Make-up – No excessive or bright make up, including eyeliners, lipstick, coloured nail varnish, acrylics or artificial nails, false eyelashes or extensions. Any makeup worn must be discrete. Again, this will be at the sole discretion of the School. For health & safety reasons, students with long/false nails will be asked to immediately cut their nails or be taken out of circulation until this is done.
5. Hooded tops or hooded jumpers should not be worn when students are on the school site at any time. These will be confiscated and returned at the end of the school day. If hoodies/hooded tops are confiscated more than once parents will need to collect the items.
6. Scarves (except for scarves worn for religious purposes), gloves and coats are not to be worn in lessons.
7. Hats should not be worn at any time on the school site. Coat hoods are not to be worn on school site unless outside and it is raining.

**Please note this list is not an exhaustive one. If you are unsure please contact your child's Year Team for clarification.**

**Our students are expected to arrive on the school site in full uniform. Parents will be contacted to bring uniform items into school if a student arrives without appropriate uniform and will be taken out of circulation until they are in correct uniform.**

**Each morning Tutors will check the uniform and where students do not conform the following action will be taken:**

Issue	Action
Uniform – Failure to wear full uniform;  E.g. No tie, no lanyard, black trousers, black skirt, incorrect footwear.	Tutor will issue a uniform detention for 10-minutes at break time.  The year team will loan uniform for the day in exchange for the student's own property  e.g. Blazer; tie; shoes (loan uniform remains the property of the school and is to be returned at an agreed date/time. Failure to do so may result in student/parent/carer being invoiced for the items cost). Students will be expected to exchange items such as a phone or house keys.  Uniform issues to be resolved within 24 hours.  Tutor to contact home if the issue persists.  Tutors to liaise with Pastoral Leaders.  <i>Lanyards cost £2.67 to be replaced and should be ordered on Parent Pay.</i>



Denim/Jean or leggings etc.	Parents/carers to bring in correct uniform (sent home to change in exceptional circumstances) or school loan. If uniform cannot be changed or refusal, student to spend the day out of circulation. Tutor to notify Year Team to arrange 'out of circulation' and inform Parents/carers.
Hoodies	Hoodies will be confiscated and returned at the end of the day. 10 minute 10-minute breaktime detention to be issued. If hoodies are confiscated more than once then Pastoral Leader will notify parents/carers for collection.
Inappropriate make up, hair style/colour or piercings	Tutor to issue a uniform detention for 10-minutes at break time. Piercings issues to be resolved immediately or tutor to notify Year Team to take student out of circulation until resolved. Students wearing excessive make up (see criteria for what this includes) should be sent to the Year Team to remove excessive make up immediately. Year Team to take student out of circulation until resolved. For hair styles/colour that does not adhere to the uniform policy, Tutor to contact parents/carers and Year Team to take student out of circulation until rectified.

**Staff reserve the right to ask any student to change their dress or remove accessories if they consider that a student is dressed inappropriately and not adhering to our Uniform Policy.**

**PE Uniform:**

**Full (compulsory) PE kit is defined as:**

- The Hinckley School PE T Shirt
- The Hinckley School PE Shorts
- Black socks
- Hard wearing training shoes – no colour specified  
(Students in Year 7, 8 and 9 are also encouraged to have football/rugby boots)

**Optional additional items for PE kit are:**

- The Hinckley School Quarter Zip Mid Layer with school badge
- Plain black long sleeve 'skin' sports base layer. – These must only be worn underneath the school PE t-shirt, not as a stand-alone item. These can be purchased



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from any retailer. These must not feature any visible logos or fashion detailing i.e. mesh or patterned panelling. These must be a sports 'skin' material.

- Plain black long leg 'skin' sports base layer - These must only be worn underneath the school PE shorts, not as a stand-alone item. These can be purchased from any retailer. These must not feature any visible logos or fashion detailing i.e. mesh or patterned panelling. These must be a sports 'skin' material.
- **No PE items other than those listed above are permitted. No jogging bottoms, leggings or hoodies.**

### **Students excused from PE**

If students are excused from taking part in PE lessons they must still bring their kit to change into so they can referee, coach or take part in some other way. Please use your child's planner as a means of communication. Medical exemption long term will require a doctor's note.